



INTEGRATIVE LEADERSHIP DEVELOPMENT

Transformational Coaching
for Sustainable Change

KORI S. CAREW

KORICAREW.COM

YOU ARE HERE.

WHERE DO YOU WANT TO BE?

- ✔ You want to be a better leader but don't know how.
- ✔ You are facing challenges and not sure how to navigate them.
- ✔ You want to increase your inclusive leadership competencies but not sure how to go from intellectual to practical.
- ✔ You know there is more to life than your current successes, titles and you want more.
- ✔ You have a vision and want to know how to get there.

Feel stuck? Unmoored? Moving too fast? I can help.

“What makes you a leader is creating an environment in which the right mindsets and behaviors can grow. It's multiplying the impact of those around you. The mark of good leadership is found in the success of those you lead, not in your own.”

-Liz Wiseman, best-selling author of *Impact Players*, *Rookie Smarts and Multipliers*, researcher and executive advisor.

WHY COACHING?

Coaching allows you to upskill, fill a competency gap, move to the next career level, expand your leadership capability, support your well-being and engagement goals, and increase your impact and influence.

DEFINING YOUR VISION OF SUCCESS

You define **YOUR** vision of success and I will help you live your best life. By focusing on mindset, skills, goals, and strengths, your coaching experience is tailored for your growth. As a Gallup CliftonStrengths® Certified Coach, I help you fully develop and apply your strengths. Leveraging strengths is the most effective way to develop people.

STRUCTURE FOR LASTING CHANGE

Our sessions are structured to create insight, develop self awareness, and equip you to increase and improve self-leadership. We will leverage your strengths toward lasting change.

LOGIC + EMOTION INTEGRATION

While many professionals think growth and happiness are controlled purely by our intellectual selves and choices, we are emotional beings who can think and be logical. As such, my approach to coaching integrates the emotional and the intellectual by tapping into your tendencies, your underlying beliefs, your triggers, your behaviors and their impact.

As a leader, developing your courage skills and ability to lead teams across diversity - of experience, personality preferences, strengths, race, gender, sexual orientation, gender identity and expression and more - is critical to your success. Through coaching we focus on your mindsets so you can lead yourself in order to lead others and have high performing teams.

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MY COACHING APPROACH

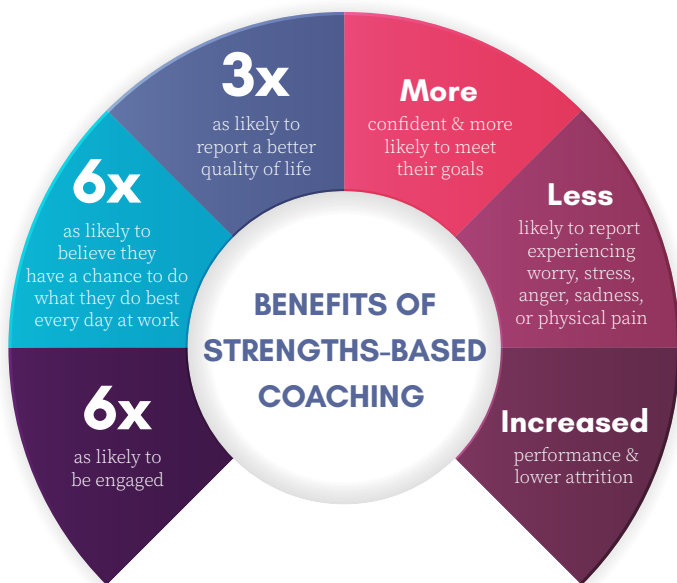
BRAVE LEADERS ARE NEEDED

As a Certified Dare to Lead™ Facilitator, I integrate essential science- and research-based knowledge around leadership, trust, vulnerability, authenticity from Brené Brown, and courage into my executive and leadership coaching. I also integrate the framework of Choosing Courage from my TEDx - **Just Belonging: Finding the Courage to Interrupt Bias** as applicable to the range of human decisions we face.

FOCUS ON STRENGTHS

Decades of research show that individuals who work from their strengths rather than trying to fix weaknesses have better outcomes. Strengths-focused individuals, teams, and organizations have increased performance, well-being, productivity, employee engagement, retention, and profitability.

“Your greatest potential for excellence lies in doing more of what you do best.” -Gallup



THE WORK IS YOU

The work always starts with us – whether it is on leadership, personal growth, professional development, or even belonging. We will focus on self-awareness and knowledge, self-wisdom, and self-leadership to support you in being a better leader, parent, spouse, friend, partner, and teammate. Whether it is effective leadership, finding belonging, creating inclusive teams, or performing at our peak, it starts with us.

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KNOW YOURSELF TO LEAD YOURSELF & OTHERS

Self-awareness and knowledge are essential foundations for personal and professional growth. Understanding our tendencies, triggers, mindsets, and challenges allows us to learn new skills, interrupt old behaviors, create new habits, and be great leaders of ourselves. To be a great leader of others, we must first be great leaders of ourselves.



ORGANIZATIONAL LEADERSHIP REQUIRES ORGANIZATIONAL UNDERSTANDING

To lead teams and groups effectively, one must not only interact with individuals, but also understand the systems they operate within that impact their behavior. I integrate an understanding of cultural, systemic, and institutional barriers and challenges into diversity, equity, inclusion, and belonging work that impacts teams and organizations.

COACHING FORMATS

ONE-ON-ONE COACHING

Express your goals and we work together over six or three months to help you reach those goals.

TEAM COACHING

We start with the leader and move on to work on team coaching to enhance trust, leverage individual strengths, promote behaviors that lead to collaboration, alignment of values and results, and a healthy, courageous team culture.

COHORT/GROUP COACHING WITH INTEGRATED LEARNING

Training and learning are effective when combined with skill application. With integrated learning and coaching, participants have the opportunity to apply what they have learned through individual behavior change and organizational strategies to their leadership or self growth journey.

KORI S. CAREW, ESQ. SPEAKER. COACH. TRUTHTELLER.



Kori S. Carew, Esq. is an attorney, TEDx speaker, and community builder who generates awareness and understanding of critical human issues by creating the space and climate for open dialogue that is meaningful, and enables people to expand their perspective and drive positive change. She is a people inclusion strategist, advocate, speaker, coach, writer, attorney, status quo disruptor,

truth teller, wife, and mother of two curly-haired, wise, energetic, fierce, spitfire daughters. Her family is multi-ethnic, multi-racial, multi-religious, and spans multiple nationalities. She brings a fierce love of community and belonging that transcends differences to her work, ministry, and life. She loves to sing, cook, entertain, dance in the hallways at work, and read when she is not equipping leaders to be inclusive, interrupt bias, and disrupt the status quo or helping individuals live their best and fiercest lives. At her day job she focuses on developing and implementing strategies for individual career and diversity and inclusion success, helps organizations build bridges across differences and improve inclusion, coaches, trains on people, leadership, and talent development as well as diversity, equity, inclusion, and belonging topics.

Kori is a Certified Dare to Lead™ Facilitator, a certified Gallup CliftonStrengths® Coach and an IDI Qualified Administrator. She also is an Enneagram 1 (improver) and Conscious Reformer on the Insight Profiles Discovery wheel (blue). Her top 5 CliftonStrengths® are: connectedness, achiever, learner, responsibility, and context. Kori took up painting during the pandemic and is energized by helping people live their best lives. When she is not "working" she focuses her voice and talent on issues of gender equity and rights, inclusion, and human and civil rights, serving in her church and community, entertaining in her home, and cherishing her phenomenal tribe and community.

Kori is the Chief Catalyst Officer and Founder of the consulting firm Bridge 68 LLC focused on empowering individuals and organizations to be their best through people and leadership development, and cultivating belonging, inclusion, diversity and equity. She brings 22 years of experience leading, advocating and counseling in law firms including leading Inclusion and Diversity strategies and programs in AmLaw 100 law firms. She was most recently the Chief Inclusion and Diversity Officer at an international law firm where she rolled out several talent and inclusion initiatives including **The Belonging Project.**

WATCH THE TEDx HERE



30+
YEARS

DEIB Leadership & Inclusion

22+
YEARS

Attorney & Advocate

350+

Presentations, Workshops & Trainings Delivered



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